

## Child Safety and Wellbeing

Athleta Gymnastics is strongly committed to the care and wellbeing of our gymnasts, staff and families. We have a zero tolerance approach to any form of child abuse.

We believe the sport of gymnastics is entering a new era and we are 100% behind ensuring that child wellbeing is at the centre of everything we do.

Athleta Gymnastics has adopted and implemented Gymnastics Australia's (GA) [Child Safe Policy](#), to ensure the highest standards are achieved in respect to the protection and safety of all participants.

In planning, decision-making, operations and coaching, Athleta Gymnastics is committed to the following:

1. Taking a preventative, proactive and participatory approach to child wellbeing.
2. Respecting and supporting the diverse needs of all children, young people and their families including those who are Aboriginal or Torres Strait Islander, are from culturally and or/linguistically diverse backgrounds, have a disability, or identify as Lesbian, Gay, Bisexual, Transgender, Intersex, Queer or Questioning, or Allies (LGBTIQA).
3. Educating children to know who to talk to if they are worried or are feeling unsafe, and that they are comfortable, encouraged and empowered to raise such issues.
4. Fostering a culture of openness that supports all persons to safely disclose risks of harm or neglect to children.
5. Providing our employees with ongoing education and supervision on best practice conduct and behaviour towards children.
6. Ensuring absolute diligence is undertaken to engage only the most suitable people to work and volunteer within the Club.
7. Reporting any suspected child abuse, neglect, or mistreatment promptly to the appropriate authorities.
8. Valuing the input of all gymnasts, families, employees and volunteers and ensuring multiple opportunities in a safe space to share their thoughts, feelings and insights.
9. Communicating regularly with gymnasts, families, employees and volunteers about child wellbeing at Athleta Gymnastics

## Child Wellbeing Contacts

Nicholas Packou and Ebony Harvey.

If you, or a child you are concerned about, is in immediate danger or their life is at risk, please call Victoria Police on 000 immediately. For concerns relating to the wellbeing of children or young people at Athleta Gymnastics, please contact the following:

## External Contacts

- [Department of Health and Human Services](#)
- [Gymnastics Victoria](#)
- [Independent Review of Gymnastics in Australia](#)

## Other Resources



### **Kids Helpline**

Free, private and confidential phone and online counselling for children and young people  
Contact Number: 1800 55 1800



### **Parentline**

Parentline is a phone service for parents and carers of children from birth to 18 years old. They offer confidential and anonymous counselling and support on parenting issues.  
Contact Number: 13 22 89 available 8am to midnight, 7 days a week



### **Department of Health and Human Services**

Information and contacts to report child abuse or neglect, including emergency contacts. To report concerns that are life threatening, ring Victoria Police: 000. To report concerns about the immediate safety of a child after hours, call the After Hours Child Protection Emergency Service: 13 12 78  
For reporting information [click here](#)